Dateline: Penang, Malaysia

Aviatron Secures Human Capital Funding from NCIA

Aviatron (M) Sdn Bhd entered into a Memorandum of Agreement (MOA) with the Northern Corridor Implementation Authority (NCIA) for the funding of a human capital development program. The MOA signing was held at NCIA’s Head Office in Penang, followed by an Exchange of Documents ceremony in Putrajaya, in the presence of the Malaysian Prime Minister.

The Agreement involves three programmes, namely Internship, Apprenticeship and Scholarship, to address manpower shortage of machinists in support of Aviatron’s operations.
AIAtron, which had its Ground-Breaking ceremony in April this year, is currently in construction and expected to be operational early next year. The Company is keenly pursuing collaboration efforts with the Japan-Malaysia Technical Institute (JMTI) and German-Malaysian Institute (GMI) to develop human capital. At the moment, AIAtron has ten students from JMTI undergoing industrial training at SAM Malaysia’s aerospace facility in Penang.
The Exchange of Documents ceremony took place at Putrajaya, the seat of Malaysian government. SAM’s Chief Operating Officer, Tan Guan Thong (left) exchanged the documents with Dato’ Redza Rafiq, (right) CEO of NCIA, formalizing the agreement between Aviatron and NCIA.

The Event was witnessed by the Prime Minister of Malaysia, Datuk Seri Najib Tun Razak (2nd from right); Deputy Prime Minister, Tan Sri Dato' Hj Muhyiddin Hj Mohd Yassin (centre) and Penang Chief Minister, Lim Guan Eng (2nd from left).
SAM Malaysia Celebrates Aidilfitri

In conjunction with the Hari Raya Aidilfitri celebration, SAM Malaysia transformed its corporate office area to exude a festive ambience.

The festivity concludes the end of the fasting month of Ramadan, heralding the arrival of month of Syawal. It is a time to reconcile and renew relationships with others. In Malaysia, Muslim families often hold Open House and treat their guests to traditional delicacies such as the "ketupat" and "lemang".
1SAM, 1Malaysia – the team members that came together to do the Raya decoration at SAM Malaysia were from multi-racial and multi-religious background. Seated, (l to r) Sasikala (Internal Audit Manager); Nadia and Mohd Khomeini (industrial trainees). Standing (l to r) Suhaila (Aviatron’s HR Officer) and Shu Wen (HR Assistant).

Decorative oil lamps (known as “pelita” in Malay language) (left photo) and ketupat-shaped lights (right photo) lend a touch of festivity to SAM Malaysia’s Corporate Office.

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National Day Pride in Malaysia and Singapore

August is a month of National pride for both Malaysia and Singapore.

Singapore celebrated its 46th Independence Day on 9th August whilst Malaysia celebrated its 54th National Day on 31st August.

Happy 46th Birthday, Singapore!

SAM Singapore rejoices with its nation’s 46th Independence Day.

The colour red in the Singapore flag represents universal brotherhood and equality of man and the white stands for purity and virtue. The crescent moon symbolizes the young nation of Singapore on the rise and the five stars represent the country's ideals of democracy, peace, progress, justice and equality.

Happy 54th Birthday, Malaysia!
United We Fly - the Malaysian flags and SAM flags flying side by side in harmony at our SAM Malaysia’s corporate office.

To share the joy of our nationhood, SAM Malaysia has proudly displayed the Malaysian flags in all its sites in Penang.

The parallel red and white stripes of the Malaysian flag symbolise a common mission, a common direction and a virtuous path followed by the people of Malaysia regardless of creed, race and religion.
Apart from our National Day on 31st August, Malaysians will celebrate “Malaysia Day” on 16 Sept. Malaysia Day is held on September 16 every year to commemorate the establishment of the Federation of Malaysia on the same date in 1963. It marked the joining together of Malaya, Sabah, Sarawak, and Singapore to form Malaysia.

Singapore gained independence from Malaysia on 9 August, 1965.

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Dateline: Singapore

New Executive Appointments for Casing Business

- PC Ho to Lead Casing Business
- Chee Weng to head Quality Assurance at Group Level

The Management is pleased to announce the appointment of Lee Chee Weng as the VP of Quality Assurance for SAM Group, effective 1 July 2011.
Chee Weng is formerly the General Manager of Singapore Casing Business. In his new capacity as the VP of Quality Assurance, he shall be responsible for all quality related matters pertaining to aerospace and commercial equipment businesses.

With Chee Weng’s re-deployment, Ho Pon Chow (PC Ho), VP of SAM Malaysia’s Precision Engineering Division will now helm the Casing Business.

Taken here with the rest of the management team, Lee Chee Weng (seated, 2nd from left) and PC Ho (3rd from left) shall work closely to ensure a smooth transition in the coming months. Chee Weng has lead the Casing Business since 2007, and for the last financial year he and his team achieved revenue of USD 77.6 million, which is 20% higher than the targeted figure, with profit after tax of USD 5 million.

According to Chee Weng, the key challenge in his new role would be to align everyone in SAM to one Quality culture and expectation in the wake of today’s diverse business needs.
SAM Singapore organized a Fruit Party to introduce PC Ho to all Casing employees. Employees were treated to a variety of tropical fruits such as the Durians, mangosteens and rambutans.

For PC Ho, his main focus would be to sustain the revenue of the Casing Business and ensure it stays competitive, whilst empowering his people at work.

“I strongly believe in empowerment which means giving employees the authority and responsibilities to make sound decisions,” added PC Ho.
Materials Department Hosts Get-Together

There was a saying that “If you can laugh together, you can work together”. For Mohamad Jasmani B. Ali, PPC Manager, who was recently given the additional responsibility to lead the Materials Department of SAM Singapore, he decided to turn it into reality for his team.

To foster teamwork, Jasmani hosted a get-together for employees of Materials Department which consists of several functional groupings such as Planning, Procurement, Store and Sales Admin.

In his new capacity as Head of Materials Dept, Jasmani (in blue shirt, extreme left) hopes to bring his team together as one big “family” rather than one that interacts within their functional group. He firmly believes that if the “family” members can play and eat together – they can stay together and will help one another.

In the get-together, employees formed teams, with each team consisting of members from the different functional groups. The teams competed with each other over a series of Nintendo’s Wii video games such as tennis, bowling, cannoning and many more.
Apart from the having fun in the team games, employees were also treated to pizzas, chicken drummettes and soft drinks.

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Dateline: Suzhou, China

SAM Emerges 1st runner-up in Ping Pong meet

SAM Suzhou clinches the first runner-up title at a recent Ping Pong tournament, participated by aerospace companies in Suzhou Industrial Park.

A total of eight companies took part in the tournament, which is the first in a series of games in the annual Ball League Match. SAM Suzhou will continue to compete in the remaining games, i.e. Basketball, Badminton and Football.

Apart from instilling the spirit of sportsmanship, the tournament enables participants to build rapport and strengthen friendship amongst the aerospace fraternity in Suzhou.
In the thick of action - SAM Suzhou’s Ping Pong team captain, Shen Yinong.

Congratulations & Well Done! The SAM Suzhou team comprises Shen Yinong, Ding Ying, Ji Minhao, Wu Jingwei, Liu Yuming, Ji Wenying, Zhu Yi and Zhao Lirun.
Meet our “Suzhou Idols”

At a recent Singing Competition get-together, employees of SAM Suzhou proved that they are a talented lot, both at work and at play. The employees transformed themselves into singing sensations as they belted out a variety of songs, set to rival the American Idol.

The Competition, held at the Agogo Karaoke Hall, attracted 26 participants comprising full-time employees and industrial trainees from SAM Suzhou and SAM (Meerkat) Suzhou.

Managers were invited to act as judges in the Competition, which offers team and individual prizes.

A Star is Born – Vicky Zhu from Procurement Department, won first place in the individual category.
Members of the Organizing Committee
“Those who wish to sing, will always find a song” – Swedish proverb

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