Dateline: Singapore

Engine Casing Celebrates 30th Anniversary in Style
Fast forward to the future – in line with SAM turning 30 years old this year, the Engine Casing Division of SAM Singapore joined the celebration in style, by organizing an Anniversary Dinner with the theme - “Futuristic Silver”.

Dear SAM, here’s wishing you Happy Birthday and many happy returns of the day! COO, Tan Guan Thong (2nd from right) officiating the 30th Anniversary Celebration by symbolic lighting of candles on a “human cake”. Instead of the traditional cake cutting ceremony, members of the Recreation Club designed the props and put up a skit titled “Making a Human Cake”.
The anniversary bash was attended by 240 employees of SAM who were kept entertained with a range of activities throughout the night. They also had fun participating in the pre-dinner programmes, such as tattoo and caricature. More than 80 prizes were up for grabs in the Lucky Draws, ranging from movie tickets to 42” Smart TV and Apple iPad2.

Meet the talented and versatile group who called themselves “Lapis Sagu”, comprising employees from different departments who performed a total of six songs in different languages.
SAM employees had a roaring time at the anniversary dinner, held at the Pan Pacific Hotel, Singapore. To commemorate the 30th anniversary of SAM, each employee was given a flash card amounting to SD30.00 which could be used to pay for public transport and shopping at selected outlets.

Dateline: Penang, Malaysia

SAM Meerkat Successfully Delivers 100th Unit of Neptune 2.0 systems
SAM Meerkat, the Equipment Manufacturing division of SAM Malaysia, achieved a feather in its cap by successfully shipping out 100 units of Neptune 2.0 system to its US-based customer, Teradyne.

The Neptune 2.0 system is used as a hard disk drive tester, and SAM Meerkat began manufacturing Neptune 2.0 system in July 2010. Within a short span of one and a half years, SAM Meerkat has managed to ship out 100 units of the Neptune 2.0

Prior to this, SAM Meerkat had produced the Neptune 1 and Neptune 1.1 systems since mid-2008.

Dennis Mauriello, Teradyne’s Operations Director and Neptune Project Owner, hailed the success and congratulated the project team members.

Mauriello said in his email, “I would like to thank and congratulate the SAM Meerkat team. A lot of hard work and partnership has gone into making this happen. Let's continue to build on the strengths we have and work on our weaknesses to make us even a stronger team as we move into 2012 that is shaping up to be an interesting year!”
Aviatron Set to Soar soon…

Gateway to the new frontier – Aviatron’s security checkpoint stands majestic at the Main Entrance, displaying the design of an aeroplane on its roof. Despite the bad weather which saw heavy rain and thunderstorms over the past few months, the building construction progressed well, albeit being two weeks behind schedule.
The building project of Aviatron’s Phase 1 is now 81% complete, and the machineries are expected to be delivered to the site by end December this year.

Upon completion, Aviatron shall have a total production area of 165,000 square feet, dedicated to the manufacture of nacelle major machined parts for Entry-into-Service (EIS) aircrafts, namely Boeing 787 Dreamliner, Airbus 350 XWB, Bombardier C-Series and Mitsubishi Regional Jet.
SAM Malaysia Launches Flood Relief Fund

The recent floods in Thailand has affected our subsidiary in the Thai kingdom, SAM Precision (Thailand) Limited, forcing production to a halt, leading to the temporary closure of the plant for several weeks.

At the height of floods, SAM Precision was inundated with water up to 0.6m, while water level at the entrance to Wangnoi Industrial Park, where the factory is located, was recorded at 1.5m, making it impassable to traffic.
Homes of our Thai employees partially submerged in the floodwaters...

In view of the floods, SAM Malaysia launched the “SAM Thailand Flood Relief Fund” which netted a total collection of RM6,071.50 (THB 57,560.68) amongst our employees in Malaysia.

Floods had damaged the homes of 31 employees of SAM Thailand, and the fund will be distributed equally to the said employees, to help ease their financial burden to rebuild their lives and their homes.

Employees taking part in a massive clean-up at the SAM Precision (Thailand)’s production area in the aftermath of the flood. The plant has since resumed operations.
Preparing for Emergencies, the ERT way

The first few seconds in any emergencies can make the difference between life and death. To ensure SAM Malaysia is fully prepared to handle emergency situations and respond in a timely & effective manner, a group of its ERT members attended a three-day training on “Basics of Fire-fighting” recently.

The training was conducted at the Bayan Baru Fire Brigade station, which included dry and wet fire drills, as well as fire prevention techniques, among others. It is an annual exercise to equip members of the Emergency Response Team (ERT) with the knowledge and skills to respond to any emergencies at the workplace.

Apart from fire-fighting, the ERT team were also required to undergo training on applying basic first-aid on a yearly basis.

“We don’t know what’s going to happen, but we do know that if there is a pandemic, people need to be prepared. Preparedness starts now.”
– Rami Yoakum
A group of SAM Malaysia representatives recently visited the 81 students from the five schools which we sponsored under the “Titian Harapan” programme, to find out how they are progressing in their studies and establish their needs for the coming 2012 school session.

The “Titian Harapan” Education Sponsorship programme was launched in July this year, as a Corporate Social Responsibility initiative to provide financial assistance to bright students from low-income families. The sponsorship covers two school sessions, i.e. Form 4 and Form 5.
In conjunction with the visit to the schools, SAM Malaysia presented a set of mementoes to commemorate the “Titian Harapan”, comprising a frame-up photo of the Launching ceremony; a streamer and a compilation of all the press clippings featuring write-ups on the programme.

Feeling excited - Form Three students of SMK Simpang Empat looking at pictures of their seniors which appeared in the newspapers about the education sponsorship programme. SAM Malaysia will continue to sponsor another batch of students for the 2012/2013 school sessions.
As part of the programme, SAM Malaysia invited Form Three students from all the five schools to visit our aerospace facility. The students had just finished their national mid-secondary examinations and the visit is an eye-opener to them, most of whom have never set foot in a manufacturing environment.

During their visit to SAM Malaysia, the students were briefed by Group HR Manager, Nazry Murat, on SAM Group’s corporate overview and its operations, as well as its Talent Development plans. The students were fascinated by the aerospace industry and took the opportunity to find out more about SAM and careers in aerospace.
Apart from the schools, SAM Malaysia is also continuing to work with institutions of higher learning, collaborating in terms of Internship and Apprenticeship programme. Final year students from the Japan-Malaysia Technical Institute (JMTI) are seen in the above photo striking a pose in front of an engine casing while touring our aerospace production floor. These students will be joining SAM Malaysia as interns for six months, from January-June 2012.
JMTI aside, SAM Malaysia is also working with Kolej Kemahiran Tinggi MARA (KKTM) located in Balik Pulau, Penang, in providing placements to its students keen to join as Interns and Apprentices. These KKTM students and their lecturers also made a field trip to SAM Malaysia to take a first-hand look at our facility and came away impressed.

With the Internship and Apprenticeship programme in place, SAM Malaysia hopes to address its talent shortage, especially skilled machinists.

“Working with the schools, and technical institutes is a good way to promote and brand SAM Malaysia as an employer of choice to these young people. By having an understanding of the aerospace industry and the career paths that SAM has to offer, we hope to attract and retain talents in the long-term,” said Nazry Murat, Group HR Manager for SAM Malaysia.
Dateline: Suzhou, China

SAM Management Team Visits esmo Shanghai

Members of SAM Group’s senior management team recently visited esmo’s manufacturing facility in Shanghai, China, known as esmo Asia North, a week after completing the acquisition of esmo group of companies.

President & CEO of SAM Group, Jeffrey Goh, (centre) touring the manufacturing facility of esmo Shanghai with its GM, Siegfried Falk (right) and Production Manager, Karsten Stirner (2nd from right).

The SAM management team was led by its President & CEO, Jeffrey Goh, and the entourage included COO, Tan Guan Thong; CFO, Helen Teo and VP of HR, Helen Luk. Several key personnel from SAM Suzhou, namely its GM, Tan Chong Siong; Finance Manager, Grace Chen; HR Manager, Ding Ying and Materials Manager of SAM Meerkat Suzhou, Zhu Honglei, also joined the tour of the esmo facility.

The SAM team were warmly received by Siegfried Falk, GM of esmo Asia North and his Production Manager, Karsten Stirner.

Siegfried gave a detailed presentation on esmo group and later took the team to visit its production floor. Established in 2008, esmo Shanghai specializes in industrial automation and global market services.
SAM Suzhou held its Annual Sports Day at the Suzhou Industrial Park recently, participated by employees of both SAM Suzhou and SAM Meerkat Suzhou. The activities in the Sports Day centered on “back to school” theme which saw the workforce taking part in games they once played in their schooldays.

Lou, Lou, Skip to My Lou - the employees were divided into groups and among the games contested were 8 x 100m relay race; rope skipping and callisthenic, a form of gymnastic exercises. To excel in these games, players need to demonstrate team spirit, as well as speed and agility.
Non-stop fun: At the end of the Sports Day, employees had the option to learn Indoor Rock Climbing or go catch a movie at the cinemas.

Congratulations to the winning team! The Sports Day is a good way to foster teamwork, stay healthy and feel young at heart again with the “back-to-school” activities.
SAM Suzhou Hosts Basketball Tournament

SAM Suzhou played host to this year’s Basketball Tournament which saw the participation of 10 aviation companies based in Suzhou Industrial Park, including Snecma, Honeywell, GE and also SAM.

The SAM Suzhou team was made up of 10 players from various departments, ie Production, QA, Finance and Engineering. Although our team did not win any placing, it was a good learning experience for the players.

The tournament, held on yearly basis, plays a pivotal role in connecting the aerospace companies through sportsmanship.
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